Quality Assurance Manager - Aviation

Location: Winnipeg, MB (2070 Logan Ave)
Employment Type: Full-Time, Permanent
Shift: Day shift

About us:

Cadorath is a family-owned Canadian company founded in 1954, specializing in manufacturing, repairing, and enhancing critical component parts for the aviation, agriculture, industrial, mining, and oil & gas sectors. With facilities in Canada and the U.S., we support customers ranging from local operators to major global OEMs. Our capabilities include precision manufacturing, aerospace engine and component repair and overhaul, auger manufacturing, and a wide range of advanced metal finishing and special processes.

Job Summary

Lead Quality. Drive Compliance. Make an Impact.

Cadorath is seeking a **Quality Assurance Manager - Aviation** to lead and continuously improve our quality management systems while supporting a culture of excellence, accountability, and continuous improvement.

This is an excellent opportunity for an experienced quality professional who enjoys solving complex problems, leading teams, and working closely with engineering, production, customers, and suppliers in a highly regulated environment.

What You'll Do:

- Lead the day-to-day operation and continuous improvement of the Quality Management System (QMS).
- Ensure compliance with customer requirements, regulatory requirements, and internal quality standards.
- Plan, coordinate, and lead internal audits, customer audits, and third-party certification audits.
- Maintain quality manuals, procedures, work instructions, and controlled documentation to ensure accuracy and compliance.
- Lead investigations into quality concerns, customer complaints, warranty claims, and non-conformances, identifying root causes and implementing effective corrective actions.
- Monitor quality performance indicators and provide regular reporting on trends, risks, and improvement opportunities.
- Partner closely with Engineering, Production, Supply Chain, and Operations teams to drive quality improvements throughout the organization.
- Support the introduction of new products, processes, and operational changes by ensuring quality requirements are effectively incorporated and maintained.
- Oversee calibration programs, inspection processes, process verification activities, and production quality controls.
- Provide technical guidance and support to employees on quality-related matters, procedures, and best practices.

CADORATH

- Build, develop, and mentor a high-performing quality team through coaching, training, performance management, and ongoing development.
- Collaborate with customers and suppliers to resolve quality concerns and strengthen relationships.
- Lead continuous improvement initiatives focused on quality, efficiency, compliance, and customer satisfaction.
- Champion a culture of accountability, quality, safety, and operational excellence across the organization.
- Analyze quality data and trends to identify opportunities for process improvements and risk reduction.
- Work closely with leadership to support organizational goals, strategic initiatives, and long-term business growth.

What We're Looking For:

- 5+ years of experience in a quality leadership role within a quality system-controlled environment
- Strong understanding of quality management principles and continuous improvement practices
- Experience with quality standards such as ISO 9001, AS9100, and/or AS9110
- Internal Auditor certification (ISO or AS) preferred
- Strong leadership, communication, and problem-solving skills
- Ability to work independently and effectively manage competing priorities
- Post-secondary education in Engineering, Engineering Technology, Aviation Quality Management, Aerospace Manufacturing, or a related field is considered an asset

What We Offer:

- **Competitive compensation:** A fair and market-aligned wage structure.
- **Comprehensive benefits:** Group Health and Dental Benefits to support employee well-being.
- **Retirement savings:** Group RRSP Plan with employer contributions.
- **Employee incentives:** Additional programs that reward performance and commitment.
- **Training and development:** On-the-job training provided for the right candidate.

How to Apply

- Please submit your resume to **careers@cadorath.com** or apply through our website at **www.cadorath.com/careers**.
  Only shortlisted applicants will be contacted.